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**SPARTANMOTORS.COM**

## **Thomas Schultz Joins Spartan Motors as Vice President of Human Resources**

July 31, 2014

CHARLOTTE, Mich., July 31, 2014 /PRNewswire/ -- Spartan Motors, Inc. (NASDAQ: SPAR) ("Spartan" or the "Company") announced the appointment of Thomas Schultz as Vice President of Human Resources, effective today. Mr. Schultz will report to John Szykiel, Spartan's Chief Executive Officer.

"Tom brings a wealth of experience and skills that include operations, human resources and talent development, as well as a background in managing large manufacturing facilities and senior roles in human resources," Szykiel said. "In addition to working for large, heavy manufacturing companies, he has expertise with small, specialty manufacturers that I am confident will prove valuable to Spartan. Some of his more notable skills include ensuring that policies, people and business strategy align to support profitable growth, people development and succession planning. With Tom's leadership in the human resources function, I am confident Spartan will become more successful in doing the right things the right way as we move the Company to the next level."

Mr. Schultz was previously employed by United Technologies, Energy Conversion Devices and United Solar Ovonic, and American Axle and Manufacturing. He received a law degree from the University of Detroit, a Masters in Labor and Industrial Relations from Michigan State University and a Bachelors degree in Political Science and Public Administration from Western Michigan University.

### **About Spartan Motors**

Spartan Motors, Inc. designs, engineers and manufactures specialty chassis, specialty vehicles, truck bodies and aftermarket parts for the recreational vehicle (RV,) emergency-response, defense, government services, delivery and service markets. The Company's brand names – Spartan™, Spartan Chassis™, Spartan ERV™ and Utilimaster® - are known for quality, performance, service and first-to-market innovation. The Company employs approximately 1,700 at facilities in Michigan, Pennsylvania, South Dakota and Indiana. Spartan reported sales of \$470 million in 2013 and is focused on becoming a global leader in the design, engineering and manufacture of specialty vehicles and chassis. Visit Spartan Motors at [spartanmotors.com](http://spartanmotors.com).

This release contains several forward-looking statements that are not historical facts, including statements concerning our business, strategic position, financial strength, future plans, objectives, and the performance of our products. These statements can be identified by words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions regarding future expectations. These forward-looking statements involve various known and unknown risks, uncertainties, and assumptions that are difficult to predict with regard to timing, extent, and likelihood. Therefore, actual performance and results may materially differ from what may be expressed or forecasted in such forward-looking statements. Factors that could contribute to these differences include operational and other complications that may arise affecting the implementation of our plans and business objectives; continued pressures caused by economic conditions and the pace and extent of the economic recovery; challenges that may arise in connection with the integration of new businesses or assets we acquire or the disposition of assets; restructuring of our operations, and/or our expansion into new geographic markets; issues unique to government contracting, such as competitive bidding processes, qualification requirements, and delays or changes in funding; disruptions within our dealer network; changes in our relationships with major customers, suppliers, or other business partners, including Isuzu; changes in the demand or supply of products within our markets or raw materials needed to manufacture those products; and changes in laws and regulations affecting our business. Other factors that could affect outcomes are set forth in our Annual Report on Form 10-K and other filings we make with the Securities and Exchange Commission (SEC), which are available at [www.sec.gov](http://www.sec.gov) or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual

results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

SOURCE Spartan Motors, Inc.

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