

#### THESHYFTGROUP.COM

### The Shyft Group Reports First Quarter 2024 Results

April 25, 2024

- First quarter sales of \$198 million; Quarter end consolidated backlog of \$439 million with FVS backlog up 10% sequentially
- Maintains 2024 outlook with sales of \$850 to \$900 million and adjusted EBITDA of \$40 to \$50 million

NOVI, Mich., April 25, 2024 /PRNewswire/ -- The Shyft Group, Inc. (NASDAQ: <u>SHYF</u>) ("Shyft" or the "Company"), the North American leader in specialty vehicle manufacturing, assembly and upfit for the commercial, retail and service specialty vehicle markets, today reported operating results for the first quarter ending March 31, 2024.

### First Quarter 2024 Financial Highlights

For the first guarter of 2024 compared to the first guarter of 2023:

- Sales of \$197.9 million, a decrease of \$45.5 million, or 18.7%, from \$243.4 million
- Net loss of \$4.7 million, or (\$0.14) per share, compared to net income of \$1.7 million, or \$0.05 per share
- Adjusted EBITDA of \$6.1 million, or 3.1% of sales, a decrease of \$4.7 million, from \$10.8 million, or 4.4% of sales; Results include \$5.5 million of EV program related costs versus \$8.5 million in the prior year
- Adjusted net loss of \$1.4 million, or (\$0.04) per share, compared to adjusted net income of \$4.3 million, or \$0.12 per share in the first quarter of 2023
- Consolidated backlog of \$439.4 million as of March 31, 2024, down \$228.0 million, or 34.2%, compared to \$667.4 million as of March 31, 2023; On a sequential quarter basis, consolidated backlog was up 7.4%

"We made progress implementing our operating framework, which includes high performing teams, operational excellence, and customer centricity," said John Dunn, President and CEO. "Our sales team drove improved commercial activity in the quarter, which enabled a sequential improvement in order backlog. Our SV business continues to execute well and delivered solid results in the quarter."

### First Quarter 2024 Business Segment Financial Highlights

For the first quarter of 2024 compared to the first quarter of 2023:

### Fleet Vehicles and Services (FVS)

- Sales were \$107.8 million for the first quarter of 2024, down 32.4%, or \$51.6 million year over year
- Adjusted EBITDA for the first quarter of 2024 was \$0.9 million, or 0.9% of sales, a decrease of \$11.6 million, from \$12.5 million, or 7.8% of sales, a year ago
- Segment backlog was \$356.1 million as of March 31, 2024, down 39.1% compared to \$584.9 million as of March 31, 2023

### Specialty Vehicles (SV)

- Sales were \$90.1 million for the first quarter of 2024, up 3.4%, or \$2.9 million year over year
- Adjusted EBITDA for the first quarter of 2024 was \$17.0 million, or 18.8% of sales, an increase of \$3.1 million, from \$13.9 million, or 15.9% of sales, a year ago
- Segment backlog was \$83.3 million as of March 31, 2024, up 1.0% compared to \$82.5 million as of March 31, 2023

### 2024 Financial Outlook

"We are pleased with our start to the year considering the challenging end-markets," said Jon Douyard, Chief Financial Officer. "While there was improvement in FVS order activity to start the year, the parcel market remains soft, and we remain cautious on near-term demand. Overall, our team is focused on driving operational efficiency and commercial growth initiatives, positioning us to affirm our prior outlook."

Guidance for full-year 2024, notwithstanding further changes in the operating environment, is as follows:

- Sales to be in the range of \$850 million to \$900 million: Assumes no Blue Arc EV revenue
- Adjusted EBITDA of \$40 to \$50 million, including EV spending of \$20 to \$25 million
- Net income of \$2.5 to \$10.5 million, with an income tax rate of approximately 20%
- Earnings per share of \$0.07 to \$0.30
- Adjusted earnings per share of \$0.28 to \$0.51
- Capital expenditures of approximately \$20 to \$25 million
- Free cash flow of \$25 to \$35 million

Dunn concluded, "Shyft has industry leading products and a highly engaged team, who are identifying opportunities to drive companywide synergies. Recently launched initiatives to enhance sales and procurement are beginning to deliver positive results. The Blue Arc team is making progress as production is targeted for late 2024. We remain confident in our team's ability to manage through current market conditions and deliver for shareholders over the long term."

### **Conference Call and Webcast Information**

The Shyft Group will host a conference call at 8:30 a.m. ET today to discuss these results and current business trends. The conference call and webcast will be available via:

Webcast: https://theshyftgroup.com/investor-relations/webcasts/

Conference Call: 1-844-868-8845 (domestic) or 412-317-6591 (international); passcode: 10185321

### **About The Shyft Group**

The Shyft Group is the North American leader in specialty vehicle manufacturing, assembly, and upfit for the commercial, retail, and service specialty vehicle markets. Our customers include first-to-last mile delivery companies across vocations, federal, state, and local government entities; the trades; and utility and infrastructure segments. The Shyft Group is organized into two core business units: Shyft Fleet Vehicles and Services™ and Shyft Specialty Vehicles™. Today, its family of brands include Utilimaster®, Blue Arc™ EV Solutions, Royal® Truck Body, DuraMag® and Magnum®, Strobes-R-Us, Spartan® RV Chassis, Red Diamond™ Aftermarket Solutions, and Builtmore Contract Manufacturing™. The Shyft Group and its go-to-market brands are well known in their respective industries for quality, durability, and first-to-market innovation. The Company employs approximately 3,000 employees and contractors across campuses, and operates facilities in Arizona, California, Florida, Indiana, Maine, Michigan, Missouri, Pennsylvania, Tennessee, Texas, and Saltillo, Mexico. The Company reported sales of \$872 million in 2023. Learn more at TheShyftGroup.com.

This release contains information, including our sales and earnings guidance, all other information provided with respect to our outlook for 2024 and future periods, and other statements concerning our business, strategic position, financial projections, financial strength, future plans, objectives, and the performance of our products and operations that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions or by using future dates in connection with any discussion of, among other things, the construction or operation of new or existing facilities, operating performance, trends, events or developments that we expect or anticipate will occur in the future, statements relating to volume changes, share of sales and earnings per share changes, anticipated cost savings, potential capital and operational cash improvements, changes in supply and demand conditions and prices for our products, trade duties and other aspects of trade policy, statements regarding our future strategies, products and innovations, and statements expressing general views about future operating results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to the risks and uncertainties described in "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2023, and those described from time to time in our future reports filed with the Securities and Exchange

Commission (SEC), which are available at <a href="www.sec.gov">www.sec.gov</a> or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

### **CONTACTS:**

### **MEDIA**

Sydney Lepora
Director, Corporate Communications
Sydney.Lepora@theshyftgroup.com
586.413.4112

### **INVESTORS:**

Randy Wilson Vice President Investor Relations and Treasury Randy.Wilson@theshyftgroup.com 248.727.3755

### The Shyft Group, Inc. and Subsidiaries Consolidated Balance Sheets (In thousands)

(Unaudited)

Current assets:           Cash and cash equivalents         \$ 13,251         \$ 9,957           Accounts receivable, less allowance of \$277 and \$276         78,820         79,573           Contract assets         52,803         50,305           Inventories         97,931         105,135           Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,227           Goodwill         48,890         48,890         17,300         17,300           Net deferred tax asset         17,300         17,200         18,200         18,200         18,200         18,200         18,200         18,200<	(criadatea)	M 	March 31, 2024		December 31, 2023	
Cash and cash equivalents         \$ 13,251         \$ 9,957           Accounts receivable, less allowance of \$277 and \$276         78,820         79,573           Contract assets         52,803         50,305           Inventories         97,931         105,135           Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$30,049           LIABILITIES AND SHAREHOLDERS' EQUITY         86,159         \$9,855           Accounts payable         \$86,159         \$9,855           Accounts payable         \$86,159         \$1,265           Accounce compensation and related taxes         11,675 <th>ASSETS</th> <th></th> <th></th> <th></th> <th></th>	ASSETS					
Accounts receivable, less allowance of \$277 and \$276         78,820         79,573           Contract assets         52,803         50,305           Inventories         97,931         105,135           Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880         148,880         148,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$30,499           LIABILITIES AND SHAREHOLDERS' EQUITY         8212         7,231           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         11,965           Shor	Current assets:					
Contract assets         52,803         50,305           Inventories         97,931         105,135           Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         44,899         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         507,681         530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         86,159         \$99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         11,965           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portio	Cash and cash equivalents	\$	13,251	\$	9,957	
Inventories         97,931         105,135           Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         507,681         500,492           LIABILITIES AND SHAREHOLDERS' EQUITY         8         507,681         500,492           Current liabilities         86,159         99,855         86,212         7,231           Accrued warranty         8,212         7,231         7,231           Accrued compensation and related taxes         11,675         13,526           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890<	Accounts receivable, less allowance of \$277 and \$276		78,820		79,573	
Other receivables - chassis pool agreements         18,890         34,496           Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$50,049           LIABILITIES AND SHAREHOLDERS' EQUITY         8         507,681         \$50,049           Current liabilities         86,159         99,855         Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         151,694         182,831           Other	Contract assets		52,803		50,305	
Other current assets         6,700         7,462           Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         507,681         530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         86,159         99,855           Accrued warranty         86,159         99,855           Accrued ownpensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,900         34,966           Current portion of long-term debt         151,694         182,831           Other non-current liabilities         7,265         8,184           Long-term operating lea	Inventories		97,931		105,135	
Total current assets         268,395         286,928           Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         507,681         530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         86,159         99,855           Accounts payable         86,159         99,855         99,855           Accrued warranty         8,212         7,231         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         18,890         34,996           Current liabilities         151,694	Other receivables - chassis pool agreements		18,890		34,496	
Property, plant and equipment, net         80,905         83,437           Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$ 507,681         \$ 530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities         86,159         \$ 99,855           Accounts payable         \$ 86,159         \$ 99,855         Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526         Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817         10,817         10,817           Other current liabilities and accrued expenses         12,605         11,965         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         18,890         34,496           Current liabilities         151,694         182,831           Other non-current liabilities         7,265	Other current assets		6,700		7,462	
Right of use assets – operating leases         45,078         45,827           Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         X           Accounts payable         \$6,159         \$99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Total current assets		268,395		286,928	
Goodwill         48,880         48,880           Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         X           Accounts payable         \$6,159         \$99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Property, plant and equipment, net		80,905		83,437	
Intangible assets, net         44,399         45,268           Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$ 507,681         \$ 530,049           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:           Accounts payable         \$ 86,159         \$ 99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Right of use assets – operating leases		45,078		45,827	
Net deferred tax asset         17,300         17,300           Other assets         2,724         2,409           TOTAL ASSETS         \$507,681         \$530,049           LIABILITIES AND SHAREHOLDERS' EQUITY           Current liabilities:           Accounts payable         \$86,159         \$99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         151,694         182,831           Other non-current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Goodwill		48,880		48,880	
Other assets         2,724         2,409           TOTAL ASSETS         \$ 507,681         \$ 530,049           LIABILITIES AND SHAREHOLDERS' EQUITY           Current liabilities:           Accounts payable         \$ 86,159         \$ 99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Intangible assets, net		44,399		45,268	
TOTAL ASSETS         \$ 507,681         \$ 530,049           LIABILITIES AND SHAREHOLDERS' EQUITY           Current liabilities:           Accounts payable         \$ 86,159         \$ 99,855           Accrued warranty         8,212         7,231           Accrued compensation and related taxes         11,675         13,526           Contract liabilities         3,939         4,756           Operating lease liability         10,050         10,817           Other current liabilities and accrued expenses         12,605         11,965           Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         7,265         8,184           Conditional current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Net deferred tax asset		17,300		17,300	
LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Accounts payable       \$ 86,159       \$ 99,855         Accrued warranty       8,212       7,231         Accrued compensation and related taxes       11,675       13,526         Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Other assets		2,724		2,409	
Current liabilities:         Accounts payable       \$ 86,159       \$ 99,855         Accrued warranty       8,212       7,231         Accrued compensation and related taxes       11,675       13,526         Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	TOTAL ASSETS	\$	507,681	\$	530,049	
Accounts payable       \$ 86,159       \$ 99,855         Accrued warranty       8,212       7,231         Accrued compensation and related taxes       11,675       13,526         Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	LIABILITIES AND SHAREHOLDERS' EQUITY					
Accrued warranty       8,212       7,231         Accrued compensation and related taxes       11,675       13,526         Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Current liabilities:					
Accrued compensation and related taxes       11,675       13,526         Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Accounts payable	\$	86,159	\$	99,855	
Contract liabilities       3,939       4,756         Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Accrued warranty		8,212		7,231	
Operating lease liability       10,050       10,817         Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Accrued compensation and related taxes		11,675		13,526	
Other current liabilities and accrued expenses       12,605       11,965         Short-term debt - chassis pool agreements       18,890       34,496         Current portion of long-term debt       164       185         Total current liabilities       151,694       182,831         Other non-current liabilities       7,265       8,184         Long-term operating lease liability       36,776       36,724	Contract liabilities		3,939		4,756	
Short-term debt - chassis pool agreements         18,890         34,496           Current portion of long-term debt         164         185           Total current liabilities         151,694         182,831           Other non-current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Operating lease liability		10,050		10,817	
Current portion of long-term debt         164         185           Total current liabilities         151,694         182,831           Other non-current liabilities         7,265         8,184           Long-term operating lease liability         36,776         36,724	Other current liabilities and accrued expenses		12,605		11,965	
Total current liabilities151,694182,831Other non-current liabilities7,2658,184Long-term operating lease liability36,77636,724	Short-term debt - chassis pool agreements		18,890		34,496	
Other non-current liabilities 7,265 8,184 Long-term operating lease liability 36,776 36,724	Current portion of long-term debt		164		185	
Long-term operating lease liability 36,776 36,724	Total current liabilities		151,694		182,831	
	Other non-current liabilities		7,265		8,184	
Long-term debt, less current portion 65,121 50,144	Long-term operating lease liability		36,776		36,724	
	Long-term debt, less current portion		65,121		50,144	

Total liabilities	260,856	277,883
Shareholders' equity:		
Preferred stock, no par value: 2,000 shares authorized (none issued)	-	-
Common stock, no par value: 80,000 shares authorized; 34,361 and 34,303 outstanding	94,790	93,705
Retained earnings	152,035	158,461
Total shareholders' equity	246,825	252,166
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 507,681	\$ 530,049

The Shyft Group, Inc. and Subsidiaries Consolidated Statements of Operations (In thousands, except per share data) (Unaudited)

### Three Months Ended March 31.

	March	31,
-	2024	2023
Sales	\$ 197,889	\$ 243,439
Cost of products sold	163,827	200,515
Gross profit	34,062	42,924
Operating expenses:		
Research and development	3,719	6,949
Selling, general and administrative	32,273	32,289
Total operating expenses	35,992	39,238
Operating income (loss)	(1,930)	3,686
Other income (expense)		
Interest expense	(2,053)	(1,648)
Other income	97	70
Total other expense	(1,956)	(1,578)
Income (loss) before income taxes	(3,886)	2,108
Income tax expense	783	430
Net income (loss)	(4,669)	1,678
Less: net loss attributable to non-controlling interest	<u>-</u>	32
Net income (loss) attributable to The Shyft Group, Inc.	\$ (4,669)	\$ 1,710
Basic earnings (loss) per share	\$ (0.14)	\$ 0.05
Diluted earnings (loss) per share	\$ (0.14)	\$ 0.05
Basic weighted average common shares outstanding	34,319	35,058
Diluted weighted average common shares outstanding	34,319	35,340

### The Shyft Group, Inc. and Subsidiaries Consolidated Statements of Cash Flows (In thousands)

(Unaudited)

	Three N Ended N		
	2024	2	2023
Cash flows from operating activities:			
Net income (loss)	\$ (4,669)	\$	1,678

Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities		
Depreciation and amortization	4,435	3,864
Non-cash stock based compensation expense	1,474	1,827
Loss on disposal of assets	66	-
Changes in accounts receivable and contract assets	(1,746)	22,500
Changes in inventories	7,204	(9,147)
Changes in accounts payable	(10,119)	(16,920)
Changes in accrued compensation and related taxes	(1,851)	419
Changes in accrued warranty	981	(978)
Changes in other assets and liabilities	268	2,644
Net cash provided by (used in) operating activities	(3,957)	5,887
Cash flows from investing activities:		
Purchases of property, plant and equipment	(5,719)	(4,469)
	(5,7 19)	(4,409)
Proceeds from sale of property, plant and equipment	73	
Acquisition of business, net of cash acquired		(500)
Net cash used in investing activities	(5,644)	(4,944)
Cash flows from financing activities:		
Proceeds from long-term debt	40,000	40,000
Payments on long-term debt	(25,000)	(31,000)
Payments of dividends	(1,716)	(1,878)
Purchase and retirement of common stock	-	(8,765)
Exercise and vesting of stock incentive awards	(389)	(3,470)
Net cash provided by (used in) financing activities	12,895	(5,113)
Net increase (decrease) in cash and cash equivalents	3,294	(4,170)
Cash and cash equivalents at beginning of period	9,957	11,548
Cash and cash equivalents at end of period	· · · · · · · · · · · · · · · · · · ·	\$ 7,378

## The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment (Unaudited)

### Quarter Ended March 31, 2024 (in thousands of dollars)

		Вι	usiness (	Segmen	ts			
	Fleet	Vehicles	Spec	ialty	Eliminatio	ns &		
	& Se	ervices	Vehi	cles	Other	-	Cons	olidated
Fleet vehicle sales	\$	95,478	\$	-	\$	-	\$	95,478
Motorhome chassis sales		-	3	0,771		-		30,771
Other specialty vehicles sales		-	5	3,405		-		53,405
Aftermarket parts and accessories sales		12,281		5,954		-		18,235
Total Sales	\$	107,759	\$ 9	0,130	\$	-	\$	197,889
Adjusted EBITDA	\$	935	\$ 1	6,973	\$ (11	,820)	\$	6,088

## The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment (Unaudited)

### Quarter Ended March 31, 2023 (in thousands of dollars)

, ,	Bı	usiness Segmen	ts	
	Fleet Vehicles	Specialty	Eliminations &	
	& Services	Vehicles	Other	Consolidated
Fleet vehicle sales	\$ 147,279	\$ -	\$ -	\$ 147,279
Motorhome chassis sales	-	27,960	-	27,960

Other specialty vehicles sales	-	54,697	(3,181)	51,516
Aftermarket parts and accessories sales	12,154	4,530		16,684
Total Sales	\$ 159,433	\$ 87,187	\$ (3,181)	\$ 243,439
Adjusted EBITDA	\$ 12,473	\$ 13,852	\$ (15,537)	\$ 10,788

### The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment

(Unaudited)

### Period End Backlog (amounts in thousands of dollars)

	Mar. 31, 2024	Dec. 31, 2023	Sept. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Fleet Vehicles and Services	\$ 356,089	\$ 325,003	\$ 383,448	\$ 437,802	\$ 584,933
Specialty Vehicles	83,334	84,269	80,983	72,402	82,478
Total Backlog	\$ 439,423	\$ 409,272	\$ 464,431	\$ 510,204	\$ 667,411

### Reconciliation of Non-GAAP Financial Measures

This release presents Adjusted EBITDA (earnings before interest, taxes, depreciation and amortization), adjusted net income, adjusted earnings per share, and free cash flow, each of which is a non-GAAP financial measure.

We define Adjusted EBITDA as income before interest, income taxes, depreciation and amortization, as adjusted to eliminate the impact of restructuring charges, acquisition related expenses and adjustments, non-cash stock-based compensation expenses, and other gains and losses not reflective of our ongoing operations.

We present the non-GAAP measure Adjusted EBITDA because we consider it to be an important supplemental measure of our performance. The presentation of Adjusted EBITDA enables investors to better understand our operations by removing items that we believe are not representative of our continuing operations and may distort our longer-term operating trends. We believe this measure to be useful to improve the comparability of our results from period to period and with our competitors, as well as to show ongoing results from operations distinct from items that are infrequent or not indicative of our continuing operating performance. We believe that presenting this non-GAAP measure is useful to investors because it permits investors to view performance using the same tools that management uses to budget, make operating and strategic decisions, and evaluate our historical performance.

Our management uses Adjusted EBITDA to evaluate the performance of and allocate resources to our segments. Adjusted EBITDA is also used, along with other financial and non-financial measures, for purposes of determining annual incentive compensation for our management team.

We define free cash flow as net cash provided by (used in) operating activities less purchases of property, plant and equipment and add proceeds from sale of property, plant and equipment. We believe this measure of free cash flow provides management and investors further useful information on cash generation or use in our operations.

We believe that the presentation of these non-GAAP measures, when considered together with the corresponding GAAP financial measures and the reconciliations to that measure, provides investors with additional understanding of the factors and trends affecting our business than could be obtained in the absence of this disclosure.

# The Shyft Group, Inc. and Subsidiaries Consolidated Financial Summary (Non-GAAP) (In thousands, except per share data) (Unaudited)

Three Months				inded Ma	rch 31,	
The Shyft Group, Inc.		2024	% of sales	2	023	% of sales
Net income (loss)	\$	(4,669)	(2.4 %)	\$	1,678	0.7 %
Net loss attributable to non-controlling interest		-			32	
Add (subtract):						
Restructuring and other related charges		52			62	
Acquisition related expenses and adjustments		-			291	
Non-cash stock-based compensation expense		1,474			1,827	
Legacy legal matters		1,850			956	

CEO transition	110		-	
Tax effect of adjustments	(258)		 (585)	
Adjusted net income (loss)	\$ (1,441)	(0.7 %)	\$ 4,261	1.8 %
Net income (loss)	\$ (4,669)	(2.4 %)	\$ 1,678	0.7 %
Net loss attributable to non-controlling interest	-		32	
Add (subtract):				
Depreciation and amortization	4,435		3,864	
Income tax expense	783		430	
Interest expense	 2,053	<u></u>	 1,648	
EBITDA	\$ 2,602	1.3 %	\$ 7,652	3.1 %
Add:				
Restructuring and other related charges	52		62	
Acquisition related expenses and adjustments	-		291	
Non-cash stock-based compensation expense	1,474		1,827	
Legacy legal matters	1,850		956	
CEO transition	 110		 -	
Adjusted EBITDA	\$ 6,088	3.1 %	\$ 10,788	4.4 %
Diluted net earnings (loss) per share	\$ (0.14)		\$ 0.05	
Add (subtract):				
Restructuring and other related charges	-		-	
Acquisition related expenses and adjustments	-		0.01	
Non-cash stock-based compensation expense	0.05		0.05	
Legacy legal matters	0.05		0.03	
CEO transition	-		- (0.00)	
Tax effect of adjustments	 - (0.01)	-	 (0.02)	
Adjusted diluted net earnings (loss) per share	\$ (0.04)		\$ 0.12	1

# The Shyft Group, Inc. and Subsidiaries Consolidated Financial Summary (Non-GAAP) (In thousands)

(Unaudited)

### Three Months Ended March 31.

The Shyft Group, Inc.	2024	2023			
Net cash provided by (used in) operating activities	\$ (3,957)	\$ 5,887			
Purchases of property, plant and equipment	(5,719)	(4,469)			
Proceeds from sale of property, plant and equipment	75	25			
Free cash flow	\$ (9,601)	\$ 1,443			

### The Shyft Group, Inc. and Subsidiaries Consolidated Financial Summary (Non-GAAP) (In thousands, except per share data)

(Unaudited)

### Outlook Year Ended December 31, 2024

The Shyft Group, Inc.	Low		Mid		High	
Net income	\$	2,479	\$	6,481	\$	10,483
Add:						
Depreciation and amortization		20,500		20,500		20,500
Interest expense		7,500		7,500		7,500
Taxes		621		1,619		2,617
EBITDA	\$	31,100	\$	36,100	\$	41,100

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Non-cash stock-based compensation and other charges	8,900	8,900	8,900
Adjusted EBITDA	\$ 40,000	\$ 45,000	\$ 50,000
Earnings per share	\$ 0.07	\$ 0.19	\$ 0.30
Add:			
Non-cash stock-based compensation and other charges	0.26	0.26	0.26
Less: tax effect of adjustments	(0.05)	(0.05)	(0.05)
Adjusted earnings per share	\$ 0.28	\$ 0.40	\$ 0.51

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