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SPARTANMOTORS.COM

Spartan Motors Recognized for Its Commitment to Veteran-Friendly Recruitment and Employment Practices

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CHARLOTTE, Mich., Dec. 17, 2018 /PRNewswire/ -- [Spartan Motors, Inc.](#) (NASDAQ: SPAR), a global leader in specialty chassis and vehicle design, manufacturing and assembly, has been selected by the Michigan Veterans Affairs Agency (MVAA) as a 2018 Bronze-Level, Veteran-Friendly Employer. The MVAA cites Spartan's ongoing commitment to equal opportunity employment practices as rationale for the recognition.

Spartan currently employs more than 230 veterans, who represent approximately 10 percent of its current workforce.

"On each Spartan campus, we are incredibly fortunate to have a large community of veteran employees and supporting service families working alongside us," said Daryl Adams, Spartan Motors President and Chief Executive Officer. "We are committed to honoring those who serve and continue to serve as they bring considerable skill and dedication to our workforce. Being accredited by the MVAA as a Veteran-Friendly Employer is a milestone for Spartan, but it is only the beginning. We will continue to grow in the fields of military cultural competence and effective veteran recruiting."

The MVAA is a central coordinating agency that provides support, care, and advocacy to veterans and their families.

As part of the recognition, Spartan Motors will be granted assistance from the MVAA to attract, hire, develop, and retain veteran, Guard, and Reserve employees.

For more information on this recognition, please visit <https://www.michiganveterans.com/p/Become-a-Veteran-Friendly-Employer>. Veterans, current Guard, and Reserve members can apply for open positions at Spartan by visiting theshyftgroup.com/careers.

About Spartan Motors

Spartan Motors, Inc. is a leading designer, engineer, manufacturer, and marketer of a broad range of specialty vehicles, specialty chassis, vehicle bodies, and parts for the fleet and delivery, recreational vehicle (RV), emergency response, defense forces, and contract assembly (light/medium duty truck) markets. The Company's brand names — Spartan Motors, Spartan Specialty Vehicles, Spartan Emergency Response, Spartan Parts and Accessories, Smeal, and its family of brands, including Ladder Tower™ and UST®; and Utilimaster®, a Spartan Motors Company — are known for quality, durability, performance, customer service, and first-to-market innovation. The Company employs approximately 2,300 associates, and operates facilities in Michigan, Indiana, Pennsylvania, Missouri, Nebraska, South Carolina, South Dakota; Saltillo, Mexico; and Lima, Peru. Spartan reported sales of \$707 million in 2017. Visit Spartan Motors at theshyftgroup.com.

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