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SPARTANMOTORS.COM

## Spartan Motors Appoints James C. Orchard to Board of Directors

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## The Company expands to nine-member Board

CHARLOTTE, Mich., Feb. 11, 2015 /PRNewswire/ -- Spartan Motors, Inc. (NASDAQ: SPAR) ("Spartan" or the "Company") today announced the Company expanded its Board of Directors' membership to nine members with the appointment of James C. Orchard to the Board.

During his 46-year career, Orchard held executive and leadership positions with companies in the automotive, truck, and aftermarket parts industries. From 2008 until 2014, he served as the Chief Executive Officer of Dayco, LLC, a privately held supplier of engine parts and systems to the automotive industry.

Hugh Sloan, Chairman of Spartan's Board of Directors, said, "James Orchard is a talented executive who will add valuable strategic and global perspective to our already strong Board of Directors. Having spent the majority of his career immersed in industries that relate closely to our business, we are confident that his experience will be a great asset to Spartan Motors."

Orchard commented, "I am pleased to join the Board of Spartan Motors. I admire the Company's entrepreneurial spirit and passion for the customer, and I look forward to working with management and my fellow Board members to continue to build long-term shareholder value."

He received a Bachelor of Science degree in Business Operations and a Bachelor of Science degree in Marketing, both from Indiana University.

## **About Spartan Motors**

Spartan Motors, Inc. designs, engineers and manufactures specialty chassis, specialty vehicles, truck bodies and aftermarket parts for the recreational vehicle (RV,) emergency-response, defense, government services, delivery and service markets. The Company's brand names − Spartan<sup>™</sup>, Spartan Chassis<sup>™</sup>, Spartan ERV<sup>™</sup> and Utilimaster® - are known for quality, performance, service and first-to-market innovation. The Company employs approximately 1,700 at facilities in Michigan, Pennsylvania, South Dakota and Indiana. Spartan reported sales of \$470 million in 2013 and is focused on becoming a global leader in the design, engineering and manufacturing of specialty vehicles and chassis. Visit Spartan Motors at spartanmotors.com.

This release contains several forward-looking statements that are not historical facts, including statements concerning our business, strategic position, financial strength, future plans, objectives, and the performance of our products. These statements can be identified by words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions regarding future expectations. These forward-looking statements involve various known and unknown risks, uncertainties, and assumptions that are difficult to predict with regard to timing, extent, and likelihood. Therefore, actual performance and results may materially differ from what may be expressed or forecasted in such forward-looking statements. Factors that could contribute to these differences include operational and other complications that may arise affecting the implementation of our plans and business objectives; continued pressures caused by economic conditions and the pace and extent of the economic recovery; challenges that may arise in connection with the integration of new businesses or assets we acquire or the disposition of assets; restructuring of our operations, and/or our expansion into new geographic markets; issues unique to government contracting, such as competitive bidding processes, qualification requirements, and delays or changes in funding; disruptions within our dealer network; changes in our relationships with major customers, suppliers, or other business partners, including

Isuzu; changes in the demand or supply of products within our markets or raw materials needed to manufacture those products; and changes in laws and regulations affecting our business. Other factors that could affect outcomes are set forth in our Annual Report on Form 10-K and other filings we make with the Securities and Exchange Commission (SEC), which are available at <a href="www.sec.gov">www.sec.gov</a> or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

To view the original version on PR Newswire, visit: <a href="http://www.prnewswire.com/news-releases/spartan-motors-appoints-james-c-orchard-to-board-of-directors-300034486.html">http://www.prnewswire.com/news-releases/spartan-motors-appoints-james-c-orchard-to-board-of-directors-300034486.html</a>

SOURCE Spartan Motors, Inc.

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