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**SPARTANMOTORS.COM**

## **Daniel Slater Joins Spartan Motors as President of Emergency Response**

January 5, 2015

CHARLOTTE, Mich., Jan. 5, 2015 /PRNewswire/ -- Spartan Motors, Inc. (NASDAQ: SPAR) ("Spartan" or the "Company") announced that Daniel Slater has joined the Company as President of its Emergency Response business, effective January 5, 2015. He will report to Daryl Adams, Spartan's incoming President and Chief Executive Officer.

"I am excited to welcome Dan to Spartan as President of our Emergency Response segment. Dan brings extensive experience and the skills needed to lead the resurgence of Spartan Emergency Response. He has demonstrated his ability to turn a loss-making operation into a significantly profitable business and to improve operating metrics through the application of Lean Manufacturing principles. I look forward to working with Dan as we accelerate the pace of change in the Emergency Response business," Adams said.

John Szykiel, Spartan's retiring President and Chief Executive Officer, said, "Dan has successfully led a business similar to Spartan Emergency Response – a strong brand in need of improved operating performance. We are confident that he will provide the leadership needed to grow profitably and deliver to our customers and dealers the highest quality, best performing fire apparatus available."

Mr. Slater was most recently Vice President and General Manager of Terex Cranes, Inc., a manufacturer of rough terrain cranes, truck cranes and boom trucks with annual revenues of approximately \$500 million. Prior to joining Terex Cranes, he was President of the Manufacturing Performance Solutions group of RWD, Inc., a management consulting and training firm. He held manufacturing management positions for BMW Manufacturing Corporation and Toyota Motor Manufacturing USA and Volkswagen of America.

### **About Spartan Motors**

Spartan Motors, Inc. designs, engineers and manufactures specialty chassis, specialty vehicles, truck bodies and aftermarket parts for the recreational vehicle (RV,) emergency-response, defense, government services, delivery and service markets. The Company's brand names – Spartan™, Spartan Chassis™, Spartan ERV™ and Utilimaster® - are known for quality, performance, service and first-to-market innovation. The Company employs approximately 1,700 at facilities in Michigan, Pennsylvania, South Dakota and Indiana. Spartan reported sales of \$470 million in 2013 and is focused on becoming a global leader in the design, engineering and manufacture of specialty vehicles and chassis. Visit Spartan Motors at [spartanmotors.com](http://spartanmotors.com).

This release contains several forward-looking statements that are not historical facts, including statements concerning our business, strategic position, financial strength, future plans, objectives, and the performance of our products. These statements can be identified by words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions regarding future expectations. These forward-looking statements involve various known and unknown risks, uncertainties, and assumptions that are difficult to predict with regard to timing, extent, and likelihood. Therefore, actual performance and results may materially differ from what may be expressed or forecasted in such forward-looking statements. Factors that could contribute to these differences include operational and other complications that may arise affecting the implementation of our plans and business objectives; continued pressures caused by economic conditions and the pace and extent of the economic recovery; challenges that may arise in connection with the integration of new businesses or assets we acquire or the disposition of assets; restructuring of our operations, and/or our expansion into new geographic markets; issues unique to government contracting, such as competitive bidding processes, qualification requirements, and delays or changes in funding; disruptions within our dealer network; changes in our relationships with major customers, suppliers, or other business partners, including Isuzu; changes in the demand or supply of products within our markets or raw materials needed to manufacture those

products; and changes in laws and regulations affecting our business. Other factors that could affect outcomes are set forth in our Annual Report on Form 10-K and other filings we make with the Securities and Exchange Commission (SEC), which are available at [www.sec.gov](http://www.sec.gov) or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

To view the original version on PR Newswire, visit: <http://www.prnewswire.com/news-releases/daniel-slater-joins-spartan-motors-as-president-of-emergency-response-300015159.html>

SOURCE Spartan Motors, Inc.

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